

VICTORY ACADEMY OCALA, INC.
EMPLOYMENT APPLICATION

Your interest in Victory Academy is appreciated. We invite you to fill out this application and return it to our school office. If there is an opening for which you may qualify, we will notify you of our interest in your candidacy.

Victory Academy realizes that the key to a successful school is its staff. We are seeking applicants who are professionally qualified, who love children and instructing them, and who, by the pattern of their lives, are Christian role models. (Luke 6:20). We look forward to reviewing your application. It is our prayer and confidence that God will fulfill His perfect will in the lives of all applicants.

Application Date _____ Date Available _____

Position Applying for _____ Full Time _____ Part Time _____

Full Name _____

Current Address _____

Home Phone _____ Cell Phone _____

Email _____

Sex (circle) M or F

Date of Birth _____ Social Security Number _____

Marital Status (circle) Married Single Divorced Separated Widow Widower

If married, spouse's name _____

Spouse's Occupation _____ Phone _____

Children's names and ages _____

How did you hear about Victory Academy? _____

Health

General state of your health _____

Do you have any reoccurring illnesses or other difficulties that may, at any time, affect your ability to work? _____ If yes, please explain _____

Christian Background

What is your denominational preference and local church affiliation?

Are you presently a member in good standing? _____ How many years? _____

In what church activities are you currently involved in? What activities in the past?

Describe your routine of personal Bible study and prayer.

Christian Testimony

Briefly give your Christian Testimony below. Please include your understanding of, “What does it mean to be saved?”

VICTORY ACADEMY OCALA, INC. STATEMENT OF FAITH

We believe the Bible to be the inspired, the only infallible, authoritative, inerrant Word of God in its entirety and, therefore, is our final authority in matters of faith and practice. (2 Timothy 3:16, 2 Peter 1:21).

We believe there is one God, eternally existent in three persons – Father, Son, and Holy Spirit. He is omnipotent, omniscient, and omnipresent. (Genesis 1:1, Matthew 28:19, John 10:30)

We believe in the deity of our Lord Jesus Christ (John 10:33), His virgin birth (Is 7:14, Matthew 1:23, Luke 1:35), His sinless life (Hebrews 4:15, 7:26), His miracles (John 2:11), His vicarious and atoning death (1 Corinthians 15:3, Ephesians 1:7, Hebrews 2:9), His Resurrection (John 11:25, 1 Corinthians 15:4), His Ascension to the right hand of God (Mark 16:19), His personal return in power and glory (Acts 1:11, Revelation 19:11).

We believe in the absolute necessity of regeneration by the Holy Spirit for salvation because of the exceeding sinfulness of human nature and that men are justified on the single ground of faith in the shed blood of Christ and that only by God's grace and through faith alone are we saved (John 3:16-19, 5:24; Romans 3:23, 5:8-9; Ephesians 2:8-10; Titus 3:5).

We believe that faith without works is dead (James 2:17, 26).

We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life, and they that are lost unto the resurrection of condemnation (John 5:28-29).

We believe in the spiritual unity of believers in our Lord Jesus Christ (Romans 8:9, 1 Corinthians 2:12-13, Galatians 3:26-28).

We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life (Romans 8:13-14; 1 Corinthians 3:16, 6:19-20; Ephesians 4:30, 5:18).

We believe that God wonderfully and immutably creates each person as male or female. These two distinct, complimentary genders together reflect the image and nature of God. (Genesis 1:27-28) Rejection of one's biological gender is a rejection of the image of God within that person.

We believe that the term "marriage" has only one meaning and that is marriage sanctioned by God which joins one man (biological male) and one woman (biological female) in a single, exclusive union, as delineated in Scripture. (Genesis 2:18-25)

We believe that God intends sexual intimacy to occur only between a man and a woman who are married to each other. (1 Corinthians 6:18-7:2-5, Hebrews 13:4)

We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman. (Genesis 2:18, 22-24, Matthew 19:4-6, Mark 10:6-9, Hebrews 13:4)

We believe that any form of sexual immorality (including adultery, fornication, homosexual behavior, bisexual conduct, bestiality, incest, and use of pornography) is sinful and offensive to God. (Matthew 15:18-20, 1 Corinthians 6:9-10)

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ. (Acts 3:19-21, Romans 10:9-10, I Corinthians 6:9-11)

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. (Mark 12:28-31, Luke 6:31) Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with Scripture nor the values of Victory Academy Ocala, Inc.

We believe in the sanctity of God-given human life, that it begins at the moment of conception and that it is a violation of God's Sixth Commandment to purposefully and willfully end a life at any time before birth until natural death. (Psalm 139:13-16)

We believe that in order to preserve the function and integrity of Victory Academy Ocala, Inc. as part of the local Body of Christ and to provide a biblical role model to Victory Academy Ocala, Inc.'s staff, students, and the community, it is imperative that all persons employed by Victory Academy Ocala, Inc. in any capacity, or who serve as volunteers, agree to and abide by this Statement on Faith. (Matthew 5:16, Philippians 2:14-16, I Thessalonians 5:22)

This Statement of Faith does not exhaust the extent of our beliefs. The Bible itself, as the inspired and infallible Word of God that speaks with final authority concerning truth, morality and the proper conduct of mankind, is the sole and final source of all that we believe. Victory Academy Ocala's Governing Board of Directors has final interpretive authority regarding the Bible's meaning and application as it relates to Victory Academy Ocala's faith, doctrine, practice, policy, and discipline.

I affirm that I have read the statements above and am willing to be governed by all the provisions herein.

Employee Signature _____ **Date** _____

Personal Philosophy

1. Why do you wish to teach in a Christian school?

2. What are the main characteristics that distinguish a Christian school from a public school?

3. What do you consider to be the proper classroom atmosphere for learning?

4. What is your philosophy of discipline? What is your attitude toward physical punishment?

5. Discuss the role parents should have in their child's education.

6. What areas do you feel are your strengths? Weaknesses?

7. Having read the articles, "What is Classical Curriculum" and "Measure It", plus "Why Latin" found on our website: victoryacademyocala.com; compare and contrast your philosophy of education with what was presented as the classical approach.

8. Please summarize any additional information that you would like to present regarding your candidacy for this position.

Current Issues

We live in a pluralistic society with many conflicting beliefs and values. As a teacher your students may ask you specific questions about controversial issues. Your answers will come from your personal convictions. We need to know the views of those who are interested in working with our students. Please share your personal convictions as a Christian toward the following:

Wine, beer, and other alcoholic beverages:

Smoking and chewing tobacco:

Marijuana and other non-prescription drugs:

Premarital sex and sexual activity outside of marriage:

Pornography:

Abortion:

Homosexuality:

Personal debt:

Gossip:

Entertainment (music, dancing, R rated movies, etc.)

Have you ever been arrested or convicted for any criminal act? _____
If so, please explain below.

Employment History (may attach resume in lieu of filling out the following)

Please start with your current or most recent employer and work backwards.

1. Position _____ Employment Dates _____ - _____ Salary _____

Company Name & Location _____

Supervisor's Name & Phone _____ (____) _____ - _____

Reason for Leaving _____

2. Position _____ Employment Dates _____ - _____ Salary _____

Company Name & Location _____

Supervisor's Name & Phone _____ (____) _____ - _____

Reason for Leaving _____

3. Position _____ Employment Dates _____ - _____ Salary _____

Company Name & Location _____

Supervisor's Name & Phone _____ (____) _____ - _____

Reason for Leaving _____

4. Position _____ Employment Dates _____ - _____ Salary _____

Company Name & Location _____

Supervisor's Name & Phone _____ (____) _____ - _____

Reason for Leaving _____

Have you ever worked under a different name for any of the employers you have listed? If so, what was the name or names?

Have you served in the military? (circle) Yes No

If yes, what type of training or education did you receive?

Are you holding or have you already signed a contract for next year with any other educational institution? (circle) Yes No

Professional Qualifications

What degree(s) do you hold? Include Degree Date Received & Institution Issuing

List Institutions attended, but no degree received (include dates):

Do you have any teaching certificates? If yes, what types?

To what degree are you familiar with various Christian or secular textbook series (i.e Abeka, Singapore or Saxon Math, Story of the World, Excellence in Writing etc.)?

Individual Education

Please describe any experiences or training you have had that you believe would enhance your ability to work at Victory Academy.

Please list your hobbies, interests, and clubs.

List any books or articles that you have read recently that have helped you to grow professionally.

References

(Please **do not** list family members or other relatives for references)

List two references that are qualified to speak of your **spiritual experience and Christian service**. Please include a pastor.

1. Name: _____ Position: _____

Phone: (_____) _____ - _____ E-mail: _____

1. Name: _____ Position: _____

Phone: (_____) _____ - _____ E-mail: _____

List two references that are qualified to speak of your **professional training and experience**. Please include an immediate supervisor who oversaw your work.

1. Name: _____ Position: _____

Phone: (_____) ____ - ____ E-mail: _____

2. Name: _____ Position: _____

Phone: (_____) ____ - ____ E-mail: _____

Applicant's Certification and Agreement

I understand that Victory Academy Ocala does not discriminate in its employment practices against any person because of race, color, national or ethnic origin, age, or qualified disability.

I hereby certify that the facts set forth in this application process are true and complete to the best of my knowledge. I understand that falsification of any statement or significant omission of fact may prevent me from being hired, or if hired, may subject me to immediate dismissal regardless of the time elapsed before discovery.

I authorize Victory Academy Ocala to thoroughly interview the references, which I have listed regarding my testimony and work record. I also authorize the school to investigate my work records and evaluations, my educational preparation, and other matters related to my suitability for the position.

Since I will be working with children, I understand that I must submit to a fingerprint check. I authorize the school to conduct a criminal records check. I understand and agree that any offer of employment that I may receive from the school is conditional upon the receipt of background information, including criminal background. The school may refuse employment or terminate conditional employment if the school deems any background information unfavorable or that it could reflect adversely on the school or on me as a Christian role model.

I understand that this is only an application for employment and that no employment contract is being offered at this time.

I certify that I have both read and agree with the above statements.

Your signature _____

Date _____